



Received 11/4/11 I. Kirwan

8 April 2011

Ms. Irene Kirwan
Admin. Budget Section
Department of Finance
Upper Merrion Street
Dublin 2

Re. Request for sanction of Mr Ciarán Conlon as Special Adviser to the Minister

I am directed by the Minister for Enterprise, Trade and Innovation, Mr Richard Bruton, T.D., to request the sanction of the Minister for Finance and the Minister for Public Expenditure and Reform to the appointment of Mr Ciarán Conlon as a Special Adviser to the Minister at a rate of €127,000 per annum, which is above the standard rate provided for at paragraph 3(b) of Appendix 1 of the new Dept. of Finance guidelines on ministerial appointments, "Instructions to Personnel Officers – Ministerial Appointments for the 31st Dáil". However, pursuant to paragraph 1(b) of Appendix 1 to the guidelines, the Minister is proposing the rate of €127,000 as an exception to the standard rate for the reasons set out beneath.

The Programme for Government makes it clear that the work of the Department of Jobs, Enterprise and Innovation will be a central pillar of the new administration's agenda. The Programme for Government states clearly that;

"The big challenge for Ireland is to develop a strategy that will allow growth and sustainable enterprise. Job creation is central to any recovery strategy."

In fact, "Jobs" was the number one item in Fine Gael's electoral platform, "A Five Point Plan to Get Ireland Working".

Reflecting this priority the Taoiseach has asked the Minister to prepare a Jobs Strategy that will feed in to a Jobs Budget to be presented within the first 100 days of the new Government.

In the Minister's Department the areas that this key pillar of Government Policy will cover includes;

Competition policy; Trade promotion; Finance and Credit for business;
Technology and R&D; Economic Planning;
Enterprise promotion; Labour force issues;

To deal with this huge jobs challenge in a substantive manner there will undoubtedly be issues and opportunities for change that arise in other Departments. A wide ranging jobs strategy will necessarily touch on issues such as activation measures and training, taxation proposals, the Green economy, infrastructure investment, worker visas and many others. This will require close

collaboration, buy-in and support from other Departments such as Taoiseach's, Environment & Local Government, Transport, Tourism & Sport, Finance, Justice & Equality, Education & Skills, Social Protection, Communications, Energy & Natural Resources and Agriculture & Food.

Given this wide ranging agenda, and the cross Departmental support and backing needed to deliver this pillar of Government policy, the Minister believes that Mr Conlon is uniquely qualified and placed to help deliver on this programme. With eight years at a senior management level in Fine Gael, his familiarity with the Fine Gael manifesto and the subsequent Programme for Government and his close working relationship built up over those eight years with key Ministers and their Advisers, Mr Conlon possesses an unmatched level of connectedness with the people and issues critical to the delivery of the programme on jobs.

By way of quick summary of his relevant training and experience, Mr Conlon;

Joined Fine Gael in 2003 and, reporting to the Party Leader, Enda Kenny, devised and managed the Party's Communications and Media strategy for two General Elections, two European Elections and two Local Elections, in the course of which he inputted in to and co-ordinated the presentation and prioritisation of policy content;

Was asked by the Party Leader in 2010 to direct the planning and strategy behind Fine Gael's historic election result in February 2011. This project involved managing the development and implementation of a multi faceted, policy driven, election campaign.

Has a Masters Degree in Economics from UCD and taught economics in UCD and also worked for the World Bank on economic development research projects. He then worked in the Dublin Chamber of Commerce for 6 years where he researched, drafted and presented policy reports on small business development, infrastructure priorities, trade development and reducing red tape and costs for business. Following the Chamber he worked in public affairs for 2 years where he advised a range of public, private and political organisations on media and public affairs.

I enclose a copy of Mr Conlon's P60 for year ended 31 December 2010 together with a copy of his End of Year Income Levy Certificate for 2010.

The Minister would be grateful if you would give this matter your urgent attention.



Dermot Sheridan

Personnel Unit

Tel. 6312288

Email Dermot.Sheridan@deti.ie

1. Minister for Public Expenditure and Reform ✓ *seen by Minister Noonan SK 20/4*
2. Minister for Finance ✓

From: Irene Kirwan, Administrative Budget Section

Re: Appointment of Special Adviser to Minister Bruton in the Department of Enterprise, Trade and Innovation

1. The Minister for Enterprise, Trade and Innovation wishes to appoint Mr. Ciarán Conlon, currently employed by the Fine Gael political party, to the position of Special Adviser, at a salary of €127,000 per annum.
2. The Government recently agreed that 'Special Advisers will be appointed on the first point of the Principal Officer (standard) salary scale (currently €80,051) save where the Minister for Public Expenditure & Reform, in agreement with the Minister for Finance, sanctions a higher starting salary'.
3. In line with those Guidelines any exception to a Special Adviser being paid at the minimum point of the scale requires ministerial sanction.
4. [REDACTED]
5. I would propose to refuse the starting salary of €127,000.
6. The Principal Officer standard scale for Special Advisers appointed by Ministers under the current Administration was agreed for a number of reasons:
 - (i) To move away from the practice of determining an Adviser's pay by reference to their previous employment
 - (ii) To focus on an appropriate level of pay for the role and responsibility of an Adviser
 - (iii) To tackle the upward salary drift that had occurred over the last decade.
7. You recently sanctioned a starting salary of €92,672 for the Minister for Education and Skill's Special Adviser, Mr. John Walshe, [REDACTED]. While this sanction put Mr. Walshe on the maximum point of the Principal Officer standard scale, it maintained the link between that payscale and the role and responsibility of an Adviser, and it represented a reduction in the appointee's earnings.
8. I recommend that approval be also given for a starting salary of €92,672 for Mr. Conlon and that, in line with the sanction that issued to Mr Walshe, Mr. Conlon will not be able to advance to the Long Service Increments of this scale until he has served the requisite period of seven and ten years required of all staff.

Irene Kirwan
15 April 2011

Agreed 19/4
With scope for upward adjustment.

Sent to Minister Noonan 20/4/11



An Roinn Airgeadais
Department of Finance

3

Sráid Mhuirlean Uacht,
Baile Átha Cliath 2,
Éire.

Upper Merrion Street,
Dublin 2,
Ireland.

Teileafón / Telephone: 353-1 676 75
Facsimhír / Facsimile: 353-1 678 99
Glao Áitiúil / LoCall: 1890 66 10 1
<http://www.irlgov.ie/finance>

Ref: E68/2/07 P1

27 April 2011

Ms. Maureen O'Sullivan
Personnel Officer
Department of Enterprise, Trade & Innovation
Kildare Street
Dublin 2

Re: Special Adviser to Minister Richard Bruton, T.D.

Dear Maureen

I refer to your Department's letter of 11 April 2011 concerning the proposed appointment of Mr Ciaran Conlon as Special Adviser to Minister Richard Bruton, T.D.

As you are aware, the Government agreed that Special Advisers will be appointed on the first point of the Principal Officer (standard) scale save where the Minister for Public Expenditure & Reform, in agreement with the Minister for Finance, sanctions a higher starting salary. The Principal Officer standard scale was agreed for a number of reasons:

- a. To move away from the practice of determining a Special Adviser's pay by reference to their previous employment
- b. To focus on an appropriate level of pay for the role and responsibility of an Adviser
- c. To tackle the upward salary drift that had occurred over the last decade.

On the above basis and taking account of the case made, sanction is hereby conveyed for the appointment of Mr Ciarán Conlon at a salary of €92,672 per annum (i.e. the maximum point of the Principal Standard scale) with effect from the date of appointment.

All advisers who function as Special Advisers (whatever their title) are to be so regarded for the purposes of the Public Service Management 1997 Act, which



sets a statutory limit of two Special Advisers that may be appointed to Ministers of the Government.

The appointment of a Special Adviser is subject to the making by Government of an Order under the provisions of the Public Service Management Act, 1997. Your Department should make the necessary arrangements.

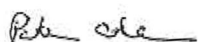
All expenditure must come from within existing resources and similarly staff numbers must be managed within the context of the Employment Control Framework targets. This sanction is on an exceptional basis in terms of the Government moratorium and is conditional on your office being satisfied that all of the terms and conditions, as relevant, contained in the '*Guidelines on Staffing of Ministerial Offices*' of 24 March 2011 are complied with as appropriate - in particular:

- i. the limit on number and type of staff to be employed,
- ii. verification of salary/earnings,
- iii. approval by the Taoiseach etc.
- iv. the procedures to be followed with regard to increments and in particular long service increments.

I am forwarding a copy of this minute to Careers and Appointments Section, with whom you should liaise directly concerning Excluding Orders and terms and conditions of the contracts for the above appointments.

If you have any queries please contact us.

Yours sincerely



Patricia Coleman
Director

cc: Careers and Appointments Section, D/Finance

4

Emerson, Mairead

From: Coleman, Patricia
Sent: 06 May 2011 09:59
To: Emerson, Mairead
Cc: Denny, David
Subject: FW: Special Adviser to Minister Bruton

Mairead

I spoke to Maureen and explained the position. She said her Minister would be making a submission to Minister Howlin.

Regards

Patricia

-----Original Message-----

From: Coleman, Patricia
Sent: 06 May 2011 09:38
To: 'Maureen.OSullivan@deti.ie'
Cc: Emerson, Mairead; Denny, David
Subject: RE: Special Adviser to Minister Bruton

Maureen

We are awaiting your Minister's submission on the matter. I understood that since the request had been rejected at official level, that your Minister would write to Minister Howlin on the matter.

Regards

Patricia

-----Original Message-----

From: Maureen.OSullivan@deti.ie [mailto:Maureen.OSullivan@deti.ie]
Sent: 06 May 2011 07:51
To: Coleman, Patricia
Subject: Re: Special Adviser to Minister Bruton

Patricia,

I wonder if you had any opportunity to consider my email below as I understand that the Minister is anxious that the matter be resolved.

Maureen

Maureen O'Sullivan
Personnel Officer
Department of Enterprise, Trade and Innovation
Bldare St
Dublin 2
Phone: 01 6312246
Email: maureen.osullivan@deti.ie

----- Forwarded by Maureen O'Sullivan/entemp on 06/05/2011 07:49 -----

Maureen O'Sullivan Patricia.Coleman@finance.gov.ie>	To: "Coleman, Patricia"
29/04/2011 17:28	Cc:
Minister Bruton(Document link: Maureen O'Sullivan)	Subject: Re: Special Adviser to

Patricia,

Thank you for your email below. Following consideration of the terms of the sanction Minister Bruton has requested that the issue of Mr Conlon's salary be reconsidered.

Maureen

Maureen O'Sullivan
Personnel Officer
Department of Enterprise, Trade and Innovation
Kildare St
Dublin 2
Phone: 01 6312246
Email: maureen.osullivan@deti.ie

"Coleman, Patricia"
<Patricia.Coleman@finance.gov.ie>
<maureen.osullivan@deti.ie>
<Aine.Stapleton@finance.gov.ie>, "Emerson, Mairead"
"Denny, David" <David.Denny@finance.gov.ie>
27/04/2011 15:42
Minister Bruton

To: <sean.gorman@deti.ie>,
cc: "Stapleton, Aine"
<Mairead.Emerson@finance.gov.ie>,
Subject: Special Adviser to

Sean

Further to our recent conversation, attached please find this Department's sanction in relation to the appointment of Mr Ciarán Conlon as Special Adviser to Minister Bruton.

Regards

Patricia

attention:

This e-mail is privileged and confidential. If you are not the intended recipient please delete the message and notify the sender. Any views or opinions presented are solely those of the author.
This email was scanned by Sophos and has been certified virus free with the pattern file currently in use. This however cannot guarantee that it does not contain malicious content. Tabhair aire:

Is an r-phost seo faoi phribhléid agus faoi rún. Mura tusa an duine a bhí cartaithe leis an teachtaireacht seo a fháil, scrios é le do thoil agus cuir an seoltóir ar an eolas. Is leis an údar amháin aon dearcaí nó airimí a léirítear.

Is an r-phost seo le Sophos agus deimhníodh go raibh sé saor ó víoras agus an bpatrúnchomhad atá in úsáid faoi láthair. Ní féidir a ráthú leis áfach nach bhfuil ábhar mailíseach ann.

Re attached file: 11-04-27 ETI sanction re Special Adviser.pdf)

1 Disclaimer:

[://www.deti.ie/corporate/it/e-mail_disclaimer_text.htm?](http://www.deti.ie/corporate/it/e-mail_disclaimer_text.htm?)

Emerson, Mairead

From: Denny, David
Sent: 16 May 2011 11:20
To: O'Sullivan, Dermot
Cc: Emerson, Mairead
Subject: FW: Letter for Minister Howlin re DETI Special Adviser

Dermot,

Are you now holding the D/ETI baby? Can you look at this if it's on your side - I suspect we may have to allow the exception if the business case stands up Thanks

David

David Denny
Principal
Dept of Finance
7-9 Merrion Row
Dublin 2
tel 01.6045326

-----Original Message-----

From: ORourke, Garrett
Sent: 13 May 2011 11:47
To: Denny, David; Geoghegan, Eamon
Subject: FW: Letter for Minister Howlin re DETI Special Adviser

David/Eamon,

Please see the mail below from Minister Bruton's office. I believe Irene Kirwan had previously dealt with this matter. I'm not sure who would now be dealing with it. I would appreciate if a draft reply for the Minister's signature could be prepared as soon as possible. You may have received the letter in hard copy already.

Regards,
Garrett
5810

-----Original Message-----

From: John.Maher@deti.ie [mailto:John.Maher@deti.ie]
Sent: 12 May 2011 16:56
To: ORourke, Garrett
Subject: Letter for Minister Howlin re DETI Special Adviser

Hi Garrett,

I discussed text of letter gone by hand to your Dept. Attachment to follow. Can you confirm receipt.
Thanks
John

Brendan Howlin TD
Minister for Public Expenditure and Reform
Department of Finance
Merrion Street
Dublin 2

12 May 2011

Brendan,

I would like to request sanction for the appointment of Ciarán Conlon as my Special Adviser at a rate of €127,000. As this is outside the standard rate I understand an exception to the standard is required. The attached letter I was sent to your Department on the 8th April set out in some detail

reasons that I believe an exception to the standard should be made.
While your officials were not in a position to sanction this appointment on the basis proposed, having regard to the stated guidelines, I am satisfied that the appointment should be made on the terms proposed by me. In addition, I understand that the Taoiseach has given his specific approval to this rate in this instance. With the central role of tackling the jobs crisis to the Government's core agenda I am convinced that Ciaran's training, experience and political connectedness are uniquely matched against helping deliver on this agenda. I would appreciate your urgent attention in dealing with this outstanding matter.

Yours sincerely,

Richard Bruton TD
Minister for Enterprise, Trade and Innovation

Email Disclaimer:

http://www.deti.ie/corporate/it/e-mail_disclaimer_text.htm?

Mr. Dwyer
for your attention please
16/5
17/5

May 12th 2011

Mr Brendan Howlin TD
Minister for Public Expenditure and Reform
Department of Finance
Merrion Street
Dublin 2

Dear Brendan,

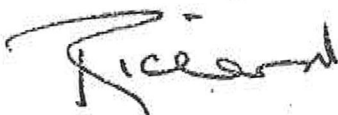
I would like to request sanction for the appointment of Ciarán Conlon as my Special Adviser at a rate of €127,000. As this is outside the standard rate I understand an exception to the standard is required. The attached letter which was sent to your Department on the 8th April set out in some detail the reasons that I believe an exception to the standard should be made.

While your officials were not in a position to sanction this appointment on the basis proposed, having regard to the stated guidelines, I am satisfied that the appointment should be made on the terms proposed by me. In addition, I understand that the Taoiseach has given his specific approval to this rate in this instance.

With the central role of tackling the jobs crisis to the Government's core agenda I am convinced that Ciaran's training, experience and political connectedness are uniquely matched against helping deliver on this agenda.

I would appreciate your urgent attention in dealing with this outstanding matter.

Yours sincerely,



Richard Bruton TD
Minister for Enterprise, Trade and Innovation



11/0015/PER
Ms P Coleman
referred for attention
please.
P Scanlon

Minister for Public Expenditure and Reform

From: David Denny

Re: Pay of Special Adviser to Minister Bruton in the Department of Enterprise,
Trade and Innovation

Minister Bruton has written to you about the pay rate of his Special Adviser Mr. Ciarán Conlon (Tab A).

The background to this is that originally the salary sought for Mr. Conlon was €127,000 and the salary sanctioned was €92,672 (maximum of the Principal Officer standard scale). It is noted that the Taoiseach has given his specific approval for this rate in this instance, although he would not be aware of the details of other cases.

In a previous note to you on the issue (Tab B) the rationale for refusing the starting salary was set out and you agreed with the proposed lower rate while allowing some scope for upward adjustment. [REDACTED]

If [REDACTED] conceded there could be pressure to re-open other cases already settled.

A number of exceptions to the Guidelines in terms of pay for Special Advisers have been given to date and the circumstances around the main exceptions are summarised below.

- Mr. Fergal Leamy appointed to Minister Coveney at a pay rate of €127,796, this was a compromise proposed by you as [REDACTED]
[REDACTED] Mr. Leamy's pay rate is a reduction on his previous earnings
- Mr. Simon Nugent appointed to Minister Rabbitte at a pay rate of €97.2k, [REDACTED]
[REDACTED]
- Mr. John Walshe appointed to Minister Quinn at a pay rate of €92.6k, [REDACTED]
[REDACTED] and this represents a reduction in pay.
- Mr. Mark Costigan appointed to Minister Reilly also at a pay rate of €92.6k, [REDACTED]
[REDACTED] also a reduction in pay.
- Mr. Ronán O'Brien appointed to you at a pay rate of €114k, [REDACTED]
[REDACTED]

(*) [REDACTED]
A draft reply to Minister Bruton granting his request is attached for your approval and signature.

David Denny
19 May 2011

cc Minister Noonan

Órdán Aire
Office of the Minister

Air Roinn Cálteachais, Phoiblí agus Aitheasc na hÉire
Department of Public Expenditure and Reform



Sráid Mhuirfean Uacht,
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Éire.

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Glao Áitiúil / LoCall: 1890 66 10 10
<http://www.per.gov.ie>

Ref: 11/0015/PER

19th May 2011

Mr. Richard Bruton T.D.
Minister for Enterprise, Trade and Innovation
Kildare St
Dublin 2

Dear Richard,

I refer to your letter of 12th May 2011 concerning the salary payable to your Special adviser Mr Ciarán Conlon.

I have reviewed the case made and also taken into account a number of other cases where I have allowed other Ministers' Special Advisers start on pay rates above those laid down in the Guidelines approved by Government. I would have to say that the rate proposed is rather high and could reopen discussions on cases already settled. However, I fully accept the importance of your securing an adviser of Mr Conlon's calibre. In the circumstances I would be prepared to approve a personal rate for Mr Conlon of €115,826 [REDACTED]

Yours sincerely

Brendan Howlin T.D.
Minister for Public Expenditure and Reform

cc An Taoiseach



Oifig an Aire Post, Fiontar agus Nuálaíochta
Office of the Minister for Jobs, Enterprise and Innovation

Mr Brendan Howlin TD
Minister for Public Expenditure and Reform
Department of Finance
Merrion Street
Dublin 2

June 10th 2011

Ref. Appointment of Ciarán Conlon as Special Adviser

Dear Brendan,

With regard to the above, and in reference to our recent correspondence on this matter, a job offer on the terms and conditions set out in my previous correspondence was made to, and accepted by, Ciarán in March. This offer, and their terms and conditions, had the explicit sanction of the Taoiseach.

Given the time lapse in formalising Ciarán's situation I would appreciate if this matter were progressed with some urgency on the basis of the terms and conditions as originally set out.

Kind regards

Richard Bruton

Richard Bruton TD
Minister for Jobs, Enterprise and Innovation

Ms McQuinn 22/6
for your attention please.
PC
21/6

cc Mr. David Dwyer.

11/0015/PER
Ms P Coleman^{PC} 21/6
referred for
association.
P Scanlon 20/6/11



Conroy, Mary

From: Jordan, Trevor
Sent: 10 August 2011 09:44
To: Conroy, Mary
Subject: FW: Special Adviser to Minister Bruton

From: Coleman, Patricia
Sent: 21 June 2011 16:37
To: Emerson, Mairead; O'Brien, Barry
Cc: McGuckin, Grainne; Denny, David
Subject: RE: Special Adviser to Minister Bruton

Mairead/Barry

Thanks for clarifying the position. At this stage, a further submission needs to be made to the Minister outlining the state of play and including a draft reply to Minister Bruton.

Minister Bruton seems to be relying on the fact that the Taoiseach "sanctioned" the terms outlined in Minister Bruton's original request. However, it is clear from the Guidelines that all pay and terms and conditions require the sanction of our Minister. (I understand that a copy of the sanction for €115.8 issued to the Taoiseach.

I take it that Barry/Grainne will make the new submission to the Minister.

Regards

Patricia

From: Emerson, Mairead
Sent: 21 June 2011 16:14
To: Coleman, Patricia; O'Brien, Barry
Cc: McGuckin, Grainne; Denny, David
Subject: RE: Special Adviser to Minister Bruton

Patricia

Just to fill you in on this case, a response definitely issued to Minister Bruton sanctioning a pay rate [REDACTED] this represented an increase from the €97.2k sanctioned originally to €115.8k this was in line with other cases and was agreed by the Minister (see note to Min attached)

In this latest letter, Minister Bruton is referring to his original request for a pay rate of €127k and this is the salary being referred to, this was not approved by the Minister [REDACTED]

Regards,

Mairead

10/08/2011

Mairead Emerson

Ph: 6696347

email: mairead.emerson@per.gov.ie

From: Coleman, Patricia

Sent: 21 June 2011 15:46

To: Emerson, Mairead; O'Brien, Barry

Cc: McGuckin, Grainne; Denny, David

Subject: Special Adviser to Minister Bruton

Mairead/Barry

Please see the attached rep from Minister Bruton in relation to his Special Adviser, Ciaran Conlon.

As I understand it, Minister Bruton was to make a case for a higher salary rate for the Special Adviser (see copy of email attached). I am not sure what has transpired since then but I understand that a decision had been made to revise the salary for the Special Adviser [REDACTED] Please check the position and ensure that a response has issued to D/JEI. If not, a reply should issue to Minister Bruton asap.

You might let me know the current state of play.

Regards

Patricia

10/08/2011

(11)

Seen by Minister
Public Expenditure & Reform

Reply in mail 23/6

Minister from Grainne McGuckin,

For approval

Appointment of Ciaran Conlon as special adviser to Minister Bruton.

A letter (attached at Tab A) has been received from Mr. Richard Bruton, T.D., Minister for Jobs, Enterprise and Innovation requesting that the pay terms set out in previous correspondence by Minister Bruton be paid to Mr. Conlon.

On 19th May 2011 you sanctioned a pay rate of €115,826 for Mr. Conlon (attached at Tab B) an increase of 25% on the maximum of the PO scale of €92,672. This was on the basis of the approach enunciated in the submission to you by Mr. David Denny (attached at Tab C). In the submission the position accepted by you was that the rate of pay for Mr. Conlon [REDACTED] As the circumstances have not changed in the interim we advise that the salary level for Mr. Conlon remain at the sanctioned level of €115,826. Any upward revision in Mr. Conlon's salary has the potential to re open discussion (and possible debate) on cases already settled.

A draft letter along these lines is attached for your consideration and signature.


23 June 2011

Our Reference: 11/0015/PER

23 June 2011

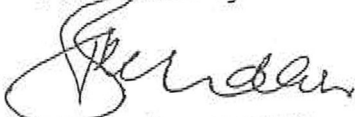
Mr. Richard Bruton
Minister for Jobs, Enterprise & Innovation
Kildare Street
Dublin 2

Dear Richard,

I refer to your letter of June 10, 2011 concerning the level of pay appropriate to Mr. Ciaran Conlon, your special advisor.

In my letter of 19th May 2011, following a request from you, I sanctioned a personal rate for Mr. Conlon of €115,826 [REDACTED]. This was an increase of nearly 25% on the previous sanctioned rate. I should point out that no rationale has been provided for any rate above this level. In addition, any increase has the potential to reopen discussions on cases already settled. Given these factors, I am not in a position to agree to the upward revision in Mr. Conlon's salary and his pay should remain at the sanctioned rate of €115,826.

Yours sincerely



Brendan Howlin T.D.
Minister for Public Expenditure & Reform

Conroy, Mary

From: Jordan, Trevor
Sent: 07 October 2011 14:38
To: Conroy, Mary
Subject: FW: Mr Ciaran Conlon

-----Original Message-----

From: McGuckin, Grainne
Sent: 29 July 2011 15:29
To: Jordan, Trevor
Cc: O'Brien, Barry
Subject: FW: Mr Ciaran Conlon

Trevor

Please ensure all the material in relation to this is on file.

Tks

Gráinne

-----Original Message-----

From: Emerson, Mairead
Sent: 29 July 2011 15:24
To: Watt, Robert
Cc: McGuckin, Grainne; O'Brien, Barry; Denny, David
Subject: RE: Mr Ciaran Conlon

Thanks Robert

The Vote section will follow up on the change in terms and conditions for Mr. Conlon.

Regards

Mairead

Mairead Emerson

Ph: 6696347

email: mairead.emerson@per.gov.ie

-----Original Message-----

From: Watt, Robert
Sent: 29 July 2011 14:50
To: Emerson, Mairead; O'Brien, Ronan; Moloney, David
Subject: FW: Mr Ciaran Conlon

HI

-----Original Message-----

From: Watt, Robert
Sent: 29 July 2011 14:50
To: 'sean_gorman@entemp.ie';
Dermot.McCarthy@taoiseach.gov.ie; Martin.Fraser@taoiseach.gov.ie;
Rick.Reddy@taoiseach.gov.ie'
Subject: RE: Mr Ciaran Conlon

Hi,

The email below refers.

Have been directed by Minister Howlin to convey sanction for the revised salary.

set out below.

Kind regards

Robert Watt

-----Original Message-----

From: Nick.Reddy@taoiseach.gov.ie [mailto:Nick.Reddy@taoiseach.gov.ie]

Sent: 29 July 2011 13:12

To: Watt, Robert

Cc: Dermot.McCarthy@taoiseach.gov.ie; Martin.Fraser@taoiseach.gov.ie

Subject: Mr Ciaran Conlon

Mr Robert Watt
Secretary General
Department of Public Expenditure & Reform.

Dear Secretary General,

Further to recent discussions, I wish to convey the Taoiseach's request for sanction of an annual salary of €127,000. for Mr Ciaran Conlon who is Special Adviser to the Minister for Jobs, Enterprise and Innovation.

The Taoiseach understands that the amount involved goes beyond the guidelines but believes that it is appropriate that the sanction requested would be provided in this specific case.

Nick Reddy.
Private Secretary to the Taoiseach.